



**Convention on the Elimination
of All Forms of Discrimination
against Women**

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Committee on the Elimination of Discrimination
against Women

CONSIDERATION OF REPORTS SUBMITTED BY STATES PARTIES
UNDER ARTICLE 18 OF THE CONVENTION

Initial reports of States parties

JAPAN

[Statistics Relating to Article 7]

1. Women's Participation in Elections for the House of Representatives

(in thousands)

Dates of Elections	Number of Eligible Voters		Turnout Voters		Rate of Turnout Voters	
	Female	Male	Female	Male	Female %	Male %
Nov. 1960	28,351	25,962	20,193	19,731	71.2	76.0
Nov. 1963	30,398	27,884	21,285	20,178	70.0	72.4
Jan. 1967	32,748	30,245	23,997	22,609	73.3	74.8
Dec. 1969	35,799	33,461	24,746	22,704	69.1	67.9
Dec. 1972	38,099	35,671	27,606	25,330	72.5	71.0
Dec. 1976	40,203	37,724	29,769	27,468	74.1	72.8
Oct. 1979	41,368	38,802	28,363	26,159	68.6	67.4
Jun. 1980	41,754	39,171	31,465	28,878	75.4	73.7
Dec. 1983	43,449	40,804	29,674	27,567	68.3	67.6
Jul. 1986	44,585	41,842	32,331	29,377	72.5	70.2

Source: Ministry of Home Affairs

2. Women's Participation in Elections for the House of Councillors

(in thousands)

Dates of Elections	Number of Eligible Voters		Number of Turnout Voters		Rate of Turnout Voters	
	Female	Male	Female	Male	Female	Male
Jul. 1965	31,044	28,500	20,529	19,371	66.1	68.0
Jul. 1968	34,177	31,710	23,573	21,845	69.0	68.9
Jun. 1971	36,766	34,412	21,811	20,349	59.3	59.1
Jul. 1974	38,905	36,451	28,646	26,512	73.6	72.7
Jul. 1977	40,410	37,911	27,987	25,648	69.3	67.7
Jun. 1980	41,754	39,171	31,441	28,858	75.3	73.7
Jun. 1983	43,162	40,520	24,647	23,050	57.1	56.9
Jul. 1986	44,585	41,842	32,296	29,347	72.4	70.1

Source: Ministry of Home Affairs

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Source:	Secretariats of the House of Representatives and the House of Councillors
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4. Rate of Turnout Voters in the Nation-wide Local Elections

(%)

Year	1975		1979		1983		1987	
	Female	Male	Female	Male	Female	Male	Female	Male
Governors	73.1	70.7	65.2	62.9	64.9	61.4	61.6	57.9
Members of the Prefectural Assemblies	75.0	72.8	70.5	67.9	69.9	66.9	68.4	64.9
Mayors of the Designated Cities	71.5	67.5	70.8	66.3	73.8	68.0	69.4	64.3
Members of the Designated City Assemblies	66.5	62.3	60.0	55.5	62.6	57.3	61.0	55.5
Mayors	78.5	75.1	77.3	73.3	74.4	70.2	72.4	68.0
Members of the Municipal Assemblies	79.5	75.5	78.3	73.8	77.6	72.7	72.6	67.9
Heads of the Wards	58.1	52.6	58.3	52.3	56.9	50.4	53.8	47.6
Members of the Ward Assemblies	58.2	52.8	59.1	53.1	57.7	51.1	54.1	47.8
Heads of the Towns/Villages	92.2	90.2	90.9	88.8	93.1	90.5	91.0	88.3
Members of the Town/Village Assemblies	93.7	91.6	93.6	91.2	93.5	90.8	91.7	88.7

Source: Ministry of Home Affairs

5. Number of Women Members of the Local Assemblies

Year	Prefectural Assemblies			Municipal Assemblies			Town/Village Assemblies			Ward Assemblies				Total	
	Total Female	Percent- age of Female	Percent- age of Female	Total Female	Percent- age of Female	Percent- age of Female	Total Female	Percent- age of Female	Percent- age of Female	Total Female	Percent- age of Female	Percent- age of Female	Total Female	Percent- age of Female	Percent- age of Female
1975	2,828	32	1.1	20,167	360	1.8	48,220	217	0.5	1,088	72	6.6	72,303	681	0.9
1980	2,833	34	1.2	20,080	441	2.2	47,221	274	0.6	1,073	73	6.8	71,207	822	1.2
1984	2,871	35	1.2	19,888	586	2.9	45,760	377	0.8	1,059	80	7.6	69,578	1,078	1.6
1985	2,857	38	1.3	19,729	601	3.0	45,293	390	0.9	1,032	73	7.1	68,911	1,102	1.6
1986	2,811	39	1.4	19,599	632	3.2	44,827	404	0.9	1,029	79	7.7	68,266	1,154	1.7

Source: Ministry of Home Affairs

6. Female Ministers

	Period
Minister of Health and Welare	Jul. 19, 1960 - Dec. 8, 1960
Director-General of the Science and Technology Agency (Minister of State)	Jul. 18, 1962 - Jul. 18, 1963
Director-General of the Environment Agency (Minister of State)	Nov. 1, 1984 - Dec. 28, 1985

Source: Prime Minister's Office

7. Female Parliamentary Vice-Ministers (since 1975)

	Period
Parliamentary Vice-Minister for:	
Hokkaido Development	Dec. 12, 1974 - Dec. 26, 1975
Health and Welfare	Dec. 26, 1975 - Sep. 20, 1976
	Dec. 27, 1976 - Nov. 28, 1977
Environment	Nov. 30, 1977 - Dec. 7, 1978
	Dec. 12, 1978 - Nov. 9, 1979
	Nov. 13, 1979 - Jul. 17, 1980
Science and Technology	Dec. 2, 1981 - Nov. 27, 1982
Foreign Affairs	Nov. 2, 1984 - Dec. 28, 1985

Source: Prime Minister's Office

8. Women's Participation in Senior Posts in the National Public Service
(Director Level and Higher)

Year	Number of the National Public Employees			Director-General Level			Director Level		
	Total	Female	Percentage of Female %	Total	Female	Percentage of Female %	Total	Female	Percentage of Female %
1975	246,848	34,518	14.0	1,271	1	0.1	5,667	19	0.3
1980	248,659	34,828	14.0	1,559	3	0.2	6,459	39	0.6
1985	245,386	34,574	14.1	1,623	2	0.1	6,815	47	0.7
1986	243,549	34,383	14.1	1,606	4	0.2	6,632	39	0.6

Source: National Personnel Authority

(Note) "National Public Employees" in this table refer to the categories of Administrative Service (I) and Designated Service (including, in 1986, newly established Professional Administrative Service).

9. Number of Local Public Employees
(General Administrative Service)

Year	Total	Female	Percentage of female %
1978	1,001,175	307,871	30.8
1984	1,052,547	320,617	30.5
1985	1,050,254	319,340	30.4
1986	1,048,440	318,804	30.4

Source: Ministry of Home Affairs

10. Women's Participation in Advisory Councils

Year	Number of the Advisory Councils (1)	Number of the Advisory Councils including Female Members (2)	(2)/(1)	Number of Advisory Council Members	Number of Female Members	Percentage of Female %
1975	237	73	30.8	5,436	133	2.4
1980	199	92	46.2	4,504	186	4.1
1985	206	114	55.3	4,664	255	5.5
1986	206	116	56.3	4,709	273	5.8
1987	204	121	59.3	4,662	295	6.3

Source: Prime Minister's Office

11. Number of Judges

Year	Total			Judges			Assistant Judges		
	Total	Female	Percentage of Female	Total	Female	Percentage of Female	Total	Female	Percentage of Female
1977	2,703	58	2.1 %	2,102	31	1.5 %	601	27	4.5 %
1980	2,747	76	2.8	2,134	43	2.0	613	33	5.4
1985	2,792	93	3.3	2,183	49	2.2	609	44	7.2
1986	2,800	99	3.5	2,191	53	2.4	609	46	7.6

Source: Supreme Court

12. Number of Prosecutors

Year	Total			Prosecutors			Assistant Prosecutors		
	Total	Female	Percentage of Female	Total	Female	Percentage of Female	Total	Female	Percentage of Female
1977	2,103	22	1.0	1,214	21	1.7	889	1	0.1
1980	2,129	25	1.2	1,238	24	1.9	891	1	0.1
1985	2,104	27	1.3	1,230	26	2.1	874	1	0.1
1986	2,110	24	1.1	1,227	24	2.0	883	0	0.0
1987	2,093	26	1.2	1,205	25	2.1	888	1	0.1

Source: Ministry of Justice

13. Women's Participation in the Political Parties

	Year	Members			Percentage of Female (%)	Members of the Governing Body		
		Total	Female			Total	Female	Percentage of Female (%)
Liberal Democratic Party	1985	1,902,814	593,547		31.2	349	5	1.4
	1987	2,516,734	839,530		33.4	447	9	2.0
Japan Socialist Party	1985	65,000	4,500		6.9	47	3	6.4
	1987	85,000	8,900		10.5	47	6	12.8
Komeito	1985	179,000	70,000		39.1	41	2	4.9
	1987	193,000	80,000		41.5	44	2	4.5
Democratic Socialist Party	1985	78,801	4,356		5.5	52	0	0
	1987	88,974	5,654		6.6	56	0	0
Japan Communist Party	1985	480,000	180,000		37.5	207	27	13.0
	1987	480,000	180,000		37.5	206	30	14.6

Source: Secretariat of each Party

[Statistics Relating to Article 10]

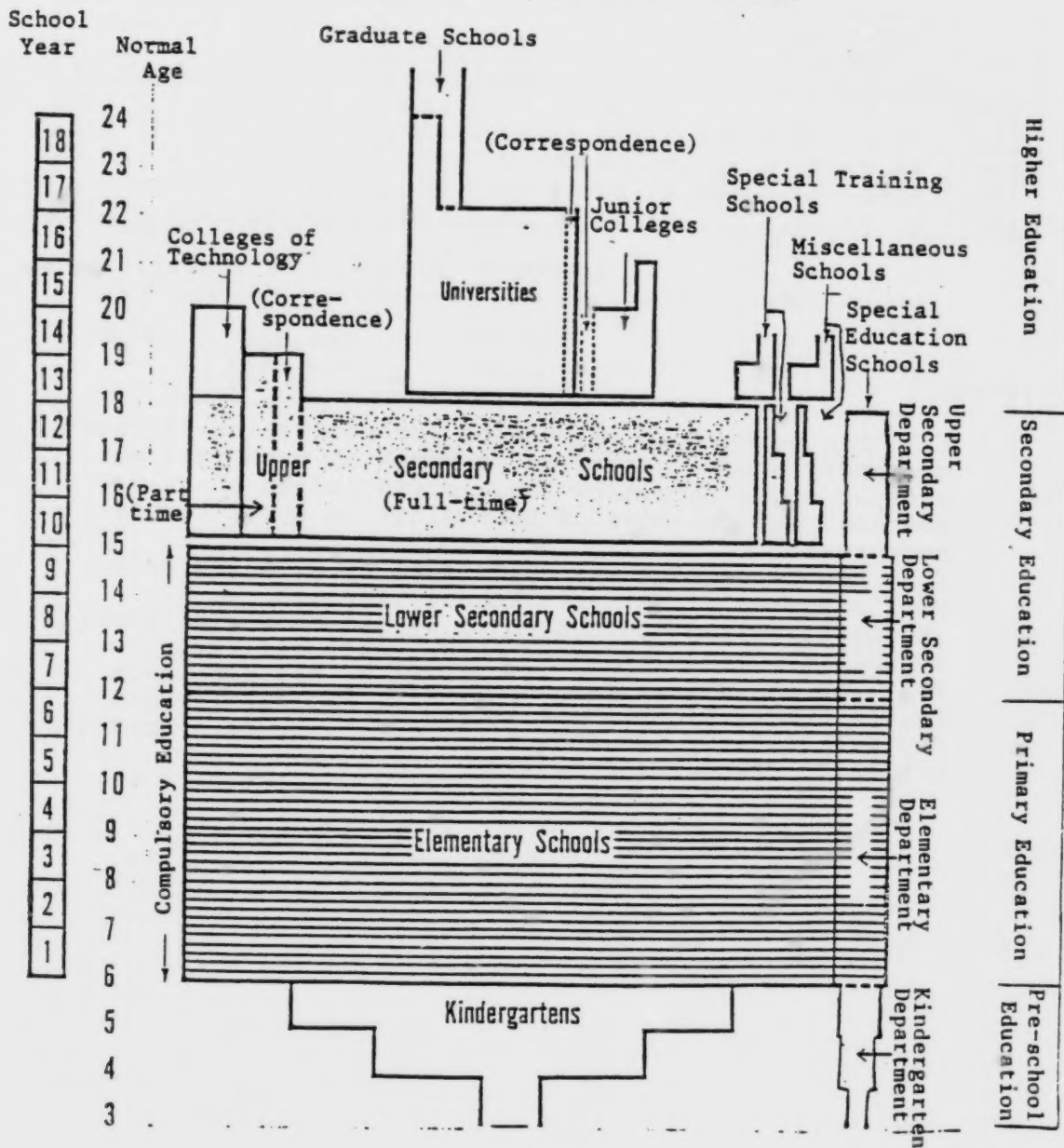
14. Number of Schools and Enrollment (1987)

Type of Schools	Number of Schools	Enrollment		
		Total	Female	Male
Kindergartens	15,156	2,016,225 (100.0%)	988,923 (49.0%)	1,027,302 (51.0%)
Elementary Schools	24,933	10,226,325 (100.0)	4,988,720 (48.8)	5,237,605 (51.2)
Lower Secondary Schools	11,230	6,081,329 (100.0)	2,968,759 (48.8)	3,112,570 (51.2)
Upper Secondary Schools	5,508	5,375,108 (100.0)	2,666,168 (49.6)	2,708,940 (50.4)
Schools for the Blind	70	6,432 (100.0)	2,294 (35.7)	4,138 (64.3)
Schools for the Deaf	107	8,851 (100.0)	3,876 (43.8)	4,975 (56.2)
Schools for the Otherwise Handicapped	747	80,746 (100.0)	30,053 (37.2)	50,693 (62.8)
Colleges of Technology	62	50,078 (100.0)	2,432 (4.9)	47,646 (95.1)
Junior Colleges	561	437,643 (100.0)	397,276 (90.8)	40,367 (9.2)
Universities	474	1,934,486 (100.0)	477,387 (24.7)	1,457,099 (75.3)
Graduate Schools	288	78,919 (100.0)	11,413 (14.5)	67,501 (85.5)
Special Training Schools	3,152	653,069 (100.0)	359,247 (55.0)	293,822 (45.0)
Miscellaneous Schools	3,918	466,063 (100.0)	234,852 (50.4)	231,211 (49.6)

Source: Ministry of Education

(Note)

ORGANIZATION OF THE SCHOOL SYSTEM



15. Rate of Entrance into Upper Secondary Schools,
Universities and Junior Colleges

(%)

Year	Upper Secondary Schools (1)			Universities (2)			Junior Colleges (3)		
	Total	Female	Male	Total	Female	Male	Total	Female	Male
1975	91.9	93.0	91.0	26.7	12.5	40.4	11.0	19.9	2.6
1980	94.2	95.4	93.1	26.1	12.3	39.3	11.3	21.0	2.0
1985	93.8	94.9	92.8	26.5	13.7	38.6	11.1	20.8	2.0
1986	93.8	94.9	92.8	23.6	12.5	34.2	11.1	21.0	1.8
1987	93.9	95.0	92.8	24.7	13.6	35.3	11.4	21.5	1.8

Source : Ministry of Education

(Notes)

(1) The percentage represents the proportion of lower secondary school graduates in March of each year who entered upper secondary schools (including short courses) and colleges of technology in April of the same year.

(2) The percentage was calculated by dividing each year's number of entrants to universities (degree-granting courses only) by the number of lower secondary school graduates three years earlier.

(3) The percentage was calculated by dividing each year's number of entrants to junior college (regular courses only) by the number of lower secondary school graduates three years earlier.

16. Enrollment in Universities and Junior Colleges (1987)

	Total	Universities	Junior Colleges
Total	680,591 (100.0%)	465,503 (68.4%)	215,088 (31.6%)
Female	322,099 (100.0)	124,509 (38.7)	197,590 (61.3)
Male	358,492 (100.0)	340,994 (95.1)	17,498 (4.9)

Source: Ministry of Education

17. Distribution of University Students by Fields of Studies

(%)

Year	1975		1980		1985		1986	
	Female	Male	Female	Male	Female	Male	Female	Male
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Humane Studies	36.2	6.7	35.9	7.4	35.4	7.6	35.6	7.5
Social Science	15.0	49.0	14.7	47.9	15.1	46.1	15.6	46.1
Physical Science	2.0	3.3	2.2	3.4	2.6	3.7	2.5	3.7
Engineering	0.8	25.5	1.3	24.6	2.3	25.3	2.3	25.6
Agriculture	1.5	4.1	1.8	3.9	2.1	3.9	2.1	3.9
Health	8.4	4.8	8.9	5.7	9.5	5.9	9.5	5.9
Merchant Marine	-	0.1	0.0	0.1	0.0	0.1	0.0	0.1
Home Economics	8.1	0.0	8.1	0.0	7.7	0.0	7.6	0.0
Education	19.6	3.8	18.1	4.6	16.9	4.9	16.6	4.9
Arts	6.4	1.3	7.1	1.2	6.9	1.2	6.7	1.2
Others	2.0	1.2	1.7	1.1	1.5	1.2	1.5	1.1

Source: Ministry of Education

18. Women in Teaching Profession

	Year	1975		1980		1985		1987	
		Total	Female	Total	Female	Total	Female	Total	Female
Elementary Schools	Principals	22,638	334 (1.5%)	23,413	476 (2.0%)	23,748	544 (2.3%)	23,696	585 (2.5%)
	Head Teachers	22,453	690 (3.1)	24,147	806 (3.3)	24,449	1,040 (4.3)	24,334	1,554 (6.4)
	Teaching Staff	415,071	227,258 (54.8)	467,953	264,932 (56.6)	461,256	258,212 (56.0)	448,978	253,836 (56.5)
Lower Secondary Schools	Principals	9,360	17 (0.2)	9,661	19 (0.2)	10,096	27 (0.3)	10,216	43 (0.4)
	Head Teachers	10,249	48 (0.5)	10,644	55 (0.5)	11,255	155 (1.4)	11,293	174 (1.5)
	Teaching Staff	234,844	69,043 (29.4)	251,279	80,468 (32.0)	285,123	96,714 (33.9)	292,063	101,345 (34.7)
Upper Secondary Schools	Principals	4,376	139 (3.2)	4,793	125 (2.6)	5,073	120 (2.4)	5,148	125 (2.4)
	Head Teachers	6,128	66 (1.1)	6,614	73 (1.1)	7,011	85 (1.2)	7,146	91 (1.3)
	Teaching Staff	222,915	37,965 (17.0)	243,592	43,591 (17.9)	266,809	49,985 (18.7)	274,913	52,755 (19.2)
Colleges of Technology	Principals	64	- (-)	60	- (-)	61	- (-)	61	- (-)
	Professors	945	2 (0.2)	1,182	5 (0.4)	1,279	4 (0.3)	1,335	3 (0.2)
	Associate Professors	1,357	5 (0.4)	1,415	2 (0.1)	1,485	4 (0.3)	1,486	5 (0.3)
	Teaching Staff	3,691	37 (1.0)	3,721	29 (0.8)	3,770	32 (0.8)	3,841	35 (0.9)
Junior Colleges	Presidents	359	62 (17.3)	351	52 (14.8)	370	53 (14.3)	379	52 (13.7)
	Vice-Presidents	83	12 (14.5)	81	8 (9.9)	89	12 (13.5)	93	9 (9.7)
	Professors	5,434	967 (17.8)	5,683	1,209 (21.3)	6,323	1,525 (24.1)	6,743	1,661 (24.6)
	Associate Professors	3,539	1,329 (37.6)	4,152	1,633 (39.3)	4,882	1,906 (39.0)	5,378	2,061 (38.3)
	Teaching Staff	15,557	5,812 (37.4)	16,372	6,320 (38.6)	17,760	6,895 (38.8)	18,774	7,212 (38.4)
Universities	Presidents	410	19 (4.6)	433	20 (4.6)	446	18 (4.0)	462	19 (4.1)
	Vice-Presidents	63	3 (4.8)	116	2 (1.7)	133	2 (1.5)	147	- (-)
	Professors	28,540	871 (3.1)	33,431	1,217 (3.6)	37,503	1,615 (4.3)	39,514	1,817 (4.6)
	Associate Professors	20,210	1,232 (6.1)	23,645	1,537 (6.5)	26,148	1,846 (7.1)	26,960	1,986 (7.4)
	Teaching Staff	89,648	7,535 (8.4)	102,989	8,630 (8.4)	112,249	9,582 (8.5)	115,870	9,939 (8.6)

Source: Ministry of Education

19. Number of Facilities for Social Education

Fiscal Year	Citizens' Public Halls	Facilities Similar to Citizens' Public Halls	Libraries	Museums	Centers for Children and Youths	Facilities for Women's Education	Facilities for Physical Education and Sports
1975	15,752	65	1,066	409	601	90	-
1978	16,452	82	1,200	493	696	89	13,662
1981	17,222	163	1,437	578	940	127	19,391
1984	17,520	282	1,642	676	1,031	100	24,605

Source: Ministry of Education

20 Number of Courses of the Social Education by Subjects (Fiscal 1983)

	Total	For Children and Youths	For Adults in General	For Women	For the Aged
Total	76,015	13,012	32,922	21,074	9,007
Cultural Studies	32,425	5,498	12,230	9,019	5,678
Physical Exercise, Recreation	11,900	4,398	4,196	2,132	1,174
Parent Education, Family Life Education	18,950	608	11,205	6,734	403
Vocational Knowledge and Skills	2,812	370	1,490	774	178
Citizens' Consciousness, Community Life	5,819	1,069	2,183	1,535	1,032
Others	4,109	1,069	1,618	880	542

Source: Ministry of Education

21. Number of Facilites for Women's Education by Type of Organizers (Fiscal 1984)

Total	Prefectures	Cities and Wards	Towns	Villages	Co- operatives	Founda- tions
100	12	36	13	-	-	39

Source: Ministry of Education

22. Labour Force Population, Employed Population, etc.

Total Year	Population of Working Age (in thousands)	Labour Force Population (in thousands)			Non-Labour Force Population (in thousands)	Rate of Labour Force Participation (%)	Distribution of Labour Force Participation by Sex (%)	Rate of Unemployment (%)
		Total	Employed	Unemployed				
Total	1975	84,430	53,230	1,000	30,950	63.0	100.0	1.9
	1980	89,320	56,500	1,140	32,490	63.3	100.0	2.0
	1985	94,650	59,630	1,560	34,500	63.0	100.0	2.6
	1986	95,870	60,200	1,670	35,130	62.8	100.0	2.8
Female	1975	43,440	19,870	340	23,420	45.7	37.3	1.7
	1980	45,910	21,850	430	23,910	47.6	38.7	2.0
	1985	48,630	23,670	630	24,720	48.7	39.7	2.7
	1986	49,250	23,950	670	25,060	48.6	39.8	2.8
Male	1975	40,990	33,360	660	7,540	81.4	62.7	2.0
	1980	43,410	34,650	710	8,590	79.8	61.3	2.0
	1985	46,020	35,960	930	9,780	78.1	60.3	2.6
	1986	46,620	36,260	990	10,070	77.8	60.2	2.7

Source: Management and Coordination Agency

23. Rate of Labour Force Participation by Age Groups
(1986)

Age Group	Female	Male
Total	48.6	77.8
15-19	17.2	18.0
20-24	73.8	70.8
25-29	54.5	95.9
30-34	50.0	96.8
35-39	61.0	97.3
40-44	68.8	97.3
45-49	68.1	96.6
50-54	61.7	95.3
55-59	49.9	90.5
60-64	38.6	72.5
65 and over	15.2	36.2

Source: Management and Coordination Agency

24. Distribution of Employed Population by Industrial Classification

		Year	Total	Primary Industries	Second Industries	Third Industries
Employed Population (in thousands)	Total	1975	52,230	6,610	18,410	27,100
		1980	55,360	5,770	19,260	30,200
		1985	58,070	5,090	19,920	32,830
		1986	58,530	4,950	19,860	33,500
	Female	1975	19,530	3,310	5,350	10,850
		1980	21,420	2,830	6,050	12,500
		1985	23,040	2,440	6,510	14,000
		1986	23,270	2,360	6,480	14,360
Percentage	Total	1975	(%) 100.0	(%) 12.7	(%) 35.2	(%) 51.9
		1980	100.0	10.4	34.8	54.6
		1985	100.0	8.8	34.3	56.5
		1986	100.0	8.5	33.9	57.2
	Female	1975	100.0	16.9	27.4	55.6
		1980	100.0	13.2	28.2	58.4
		1985	100.0	10.8	28.3	60.8
		1986	100.0	10.1	27.8	61.7

Source: Management and
Coordination Agency

(Note) Primary Industries: Agriculture, Forestry, Fishery
 Second Industries: Mining, Construction,
 Manufacturing
 Third Industries: Others

25. Number of Female Employees by Type of Industries

Year	1975		1983		1986	
	(in thousands)	(%)	(in thousands)	(%)	(in thousands)	(%)
Total	11,670	100.0	14,860	100.0	15,840	100.0
Agriculture and Forestry	80	0.7	110	0.7	110	0.7
Fishery	10	0.1	20	0.1	20	0.1
Mining	10	0.1	10	0.1	10	0.1
Construction	490	4.2	590	4.0	560	3.5
Manufacturing	3,610	30.9	4,090	27.5	4,350	27.5
Electricity, Gas and Water	40	0.3	50	0.3	40	0.3
Transport and Communication	380	3.3	410	2.8	440	2.8
Wholesale and Retail Trade	2,900	24.9	3,870	26.0	4,230	26.7
Finance, Insurance and Real Estate	710	6.1	900	6.1	970	6.1
Services	3,120	26.7	4,460	30.0	4,750	30.0
Public Services	310	2.7	340	2.3	350	2.2

Source: Management and
Coordination Agency

26. Number of Professional and Technical Workers, and Administrative and Managerial Workers

Year	Number of Employees			Professional and Technical Workers			Administrative and Managerial Workers		
	Total	Female	Percentage of Female	Total	Female	Percentage of Female	Total	Female	Percentage of Female
1975	(in thousands) 36,460	(in thousands) 11,670	% 32.0	(in thousands) 3,040	(in thousands) 1,350	% 44.4	(in thousands) 2,050	(in thousands) 110	% 5.4
1980	39,710	13,540	34.1	3,640	1,760	48.4	2,170	110	5.1
1984	42,650	15,180	35.6	4,430	2,080	47.0	2,100	130	6.2
1985	43,130	15,480	35.9	4,510	2,110	46.8	2,070	140	6.8
1986	43,790	15,840	36.2	4,570	2,170	47.5	2,090	150	7.2

Source: Management and Coordination Agency

(Note) Professional and Technical Workers:

Workers engaged in technical jobs which require advanced and specialized scientific knowledge and in professional jobs such as medical service, justice, education, religion, arts and others.

27. Number of Short-time Employees
(Excluding those engaged in Agriculture and Forestry)

Year	Total		Percentage of Short-time Employees	Female		Percentage of Short-time Employees
	Employees	Short-time Employees		Employees	Short-time Employees	
		(in thousands)	%	(in thousands)		%
1975	35,560	3,530	9.9	11,370	1,980	17.4
1980	38,860	3,900	10.0	13,230	2,560	19.3
1985	42,310	4,710	11.1	15,160	3,330	22.0
1986	42,960	5,030	11.7	15,500	3,520	22.7

Source: Management and Coordination Agency

(Note) "Short-time Employees" refer to those whose weekly working hours are less than 35 hours (including seasonal or irregular employees).

28. Distribution of Female Employees by Marital Status
(Excluding those engaged in Agriculture and Forestry)

	Year	Total	Unmarried	Married	Widows or Divorcees
Number of Female Employees (in thousands)	1975	11,590	4,400	5,950	1,250
	1980	13,450	4,370	7,720	1,350
	1985	15,390	4,820	9,110	1,470
	1986	15,740	5,000	9,250	1,480
Percentage (%)	1975	100.0	38.0	51.3	10.8
	1980	100.0	32.5	57.4	10.0
	1985	100.0	31.3	59.2	9.6
	1986	100.0	31.8	58.8	9.4

Source: Management and Coordination Agency

29. Number of Women Members in Trade-Unions

Year	Female	Total	Percentage of Female
	(in thousands)		%
1975	3,446	12,473	27.6
1980	3,378	12,241	27.6
1984	3,412	12,358	27.6
1985	3,394	12,319	27.5
1986	3,385	12,280	27.6

Source: Ministry of Labour

30. Starting Salaries for New Graduates

Year	Graduates of the Lower Secondary Schools		Graduates of the Upper Secondary Schools		Graduates of the Colleges of Technology and of the Junior Colleges		Graduates of the Univer- sities (Fields of Office Work)					
	Female (1)	Male (2)	Differen- tials (1)/(2)	Female (3)	Male (4)	Differen- tials (3)/(4)	Female (5)	Male (6)	Differen- tials (5)/(6)	Female (7)	Male (8)	Differen- tials (7)/(8)
	(thousand yen)		¥	(thousand yen)		¥	(thousand yen)		¥	(thousand yen)		¥
1982	81.3	91.0	89.3	97.5	103.4	94.3	106.9	111.2	96.1	119.1	127.2	93.6
1983	86.3	93.0	92.8	100.0	106.2	94.2	109.7	116.8	93.9	124.1	132.2	93.9
1984	89.7	94.6	94.8	103.0	108.8	94.7	113.0	120.0	94.2	128.7	135.7	94.8
1985	91.7	96.2	95.3	106.2	112.2	94.7	117.0	123.6	94.7	133.5	138.9	96.1
1986	93.7	99.7	94.0	108.5	115.4	94.0	120.5	126.5	95.3	138.4	143.2	96.6

Source: Ministry of Labour

31. Differentials between Sexes of the Scheduled Cash Earnings
of the Standard Employees (Graduates of Upper Secondary Schools)
by Age Groups

Age	Length of Service (years)	Ratios of Women's Scheduled Cash Earnings to Men's (%)			
		1982	1983	1984	1985
18 - 19	0	92.8	92.6	92.2	92.7
20 - 24	3 - 4	88.9	88.8	89.7	90.6
25 - 29	5 - 9	83.6	83.2	83.6	85.4
30 - 34	10 - 14	76.2	76.9	77.0	80.1
35 - 39	15 - 19	72.4	72.9	72.5	74.9
40 - 44	20 - 24	71.1	70.1	70.0	71.0
45 - 49	25 - 29	67.3	69.6	69.1	70.7
50 - 54	30 and over	70.9	72.3	71.4	69.6
					92.3
					90.1
					85.4
					79.6
					75.7
					68.5
					69.4
					70.0

Source: Ministry of Labour

(Note)

Standard Employees: Employees who find a job at an establishment immediately after graduating from schools and continue to work for the same establishment

32. Number and Capacity of Child-care Facilities

Year	Number of Child-care Facilities	Total Capacity
1975	18,009	1,676,720
1980	21,960	2,128,190
1985	22,899	2,080,451
1986	22,877	2,050,462

Source: Ministry of Health and Welfare

33. Rate of Establishments Adopting the Child-care Leave System

		(%)	
Year		1981	1985
Total		14.3	14.6
Type of Industries (Exemples)	Manufacturing	5.2	4.4
	Wholesale and Retail Trade	4.6	7.6
	Finance and Insurance	3.4	4.4
	Transport and Communication	12.1	11.2
	Services (including Education)	42.9	40.0
Size of Establishments	30-99 employees	14.3	14.7
	100-499	13.8	13.9
	500 and more	19.9	20.1

Source: Ministry of Labour

(Note) - "Establishments" indicated in this table include those of both public and private sectors.

[Statistics Relating to Article 12]

34. Life Expectancy

Year	Female (Years)	Male (Years)
1965	72.92	67.74
1975	76.89	71.73
1980	78.76	73.35
1985	80.48	74.78
1986	80.93	75.23

Source: Ministry of Health and Welfare

35. Mortality

Year	Number of Deaths	Rate per 1,000 Population	
		Female	Male
1975	702,275	5.7	6.9
1980	722,801	5.6	6.8
1985	752,283	5.6	6.9
1986	750,620	5.6	6.8

Source: Ministry of Health and Welfare

36. Birth Rate

Year	Number of Birth (in thousands)	Rate per 1,000 Population
1975	1,901	17.1
1980	1,577	13.6
1985	1,432	11.9
1986	1,383	11.4

Source: Ministry of Health and Welfare

37. Total Fertility

Year	Total Fertility
1965	2.14
1975	1.91
1980	1.75
1985	1.76
1986	1.72

Source: Ministry of Health and Welfare

38. Infant Mortality

Year	Rate per 1,000 Live Births
1975	10.0
1980	7.5
1985	5.5
1986	5.2

Source: Ministry of Health
and Welfare

39. Maternal Mortality

Year	Rate per 100,000 Live Births
1975	28.7
1980	20.5
1985	15.8
1986	13.5

Source: Ministry of Health
and Welfare

40. Medical Check-up for Expectant and Nursing Mothers

Year	Total Number of Women Taking Medical Check-ups
1975	267,149
1980	312,466
1985	252,914
1986	226,923

Source: Ministry of Health and Welfare

41. Health Guidance for Expectant and Nursing Mothers

Year	Expectant Mothers		Nursing Mothers	
	Number of Women who First Visited Regional Health Centers to receive Guidance	Accumulate Number of Women who Visited Regional Health Centers to receive Guidance	Number of Women who Visited Regional Health Centers to receive Guidance	Accumulate Number of Women who Visited Regional Health Centers to receive Guidance
1975	717,370	1,171,063	319,050	379,296
1980	565,171	811,123	327,860	389,666
1985	549,629	752,999	363,257	431,380
1986	547,028	738,408	364,826	428,311

Source: Ministry of Health and Welfare

42. Number of Farming Households and Population Engaged in Agriculture

Year	Number of Farming Households (in thousands)			Population engaged in Agriculture (in thousands)		
	Total	Full-time Farming Households	Part-time Farming Households	Total	Female	Male
1970	5,402(100.0%)	844(15.6)	4,557(84.4)	10,362(100.0)	6,336(61.2)	4,015(38.8)
1975	4,953(100.0%)	616(12.4)	4,337(87.6)	7,907(100.0)	4,932(62.4)	2,975(37.6)
1980	4,661(100.0%)	623(13.4)	4,038(86.6)	6,973(100.0)	4,230(61.7)	2,674(38.3)
1985	4,376(100.0%)	626(14.3)	3,750(85.7)	6,363(100.0)	3,885(61.0)	2,478(39.0)

Source: Ministry of Agriculture, Forestry and Fisheries

43. Distribution of Population Engaged in Agriculture and Forestry by Employment Status

(1986)

	Total	Own Account Workers	Unpaid Family Workers	Employees
Female (in thousands)	2,240 (100.0%)	400 (17.9)	1,740 (77.1)	110 (4.9)
Male (in thousands)	2,260 (100.0%)	1,730 (76.5)	340 (15.0)	190 (8.4)

Source: Management and Coordination Agency

44. Women's Participation in Cooperatives

Year	Members (in thousands)			Members of Governing Body		
	Total	Female	Female Percentage	Total	Female	Female Percentage
			%			%
1980	5,635	497	8.8	81,059	29	0.04
1983	5,564	548	9.8	78,836	32	0.04
1984	5,548	555	10.0	78,212	33	0.04
1985	5,536	574	10.4	77,490	39	0.05

Source: Ministry of Agriculture,
Forestry and Fisheries

45. Number of Rural Women's Houses

Year	Total
1977	32
1980	168
1984	303
1985	335

Source: Ministry of Agriculture,
Forestry and Fisheries